

COMMUNITY INITIATIVES

POLICIES

{ INTERSECTIONS }

▶ Income Security

▶ Housing Security

▶ Custody and Access

▶ Access to Supports

▶ Discrimination/Re-victimization/
Criminalization

{ DETERMINANTS OF SAFETY }

Income Security ◀

Housing Security ◀

Custody and Access ◀

Access to Supports ◀

Freedom from Discrimination/
Re-victimization/Criminalization ◀

{ INTERSECTIONS }

POLICIES

{ DETERMINANTS OF SAFETY }

Income Security

Occ. Health &
Safety Amend. Act

Family Responsi-
bility Office

{ Income Security

Housing Security

Ontario Works

{ Housing Security

Custody and Access

{ Custody and Access

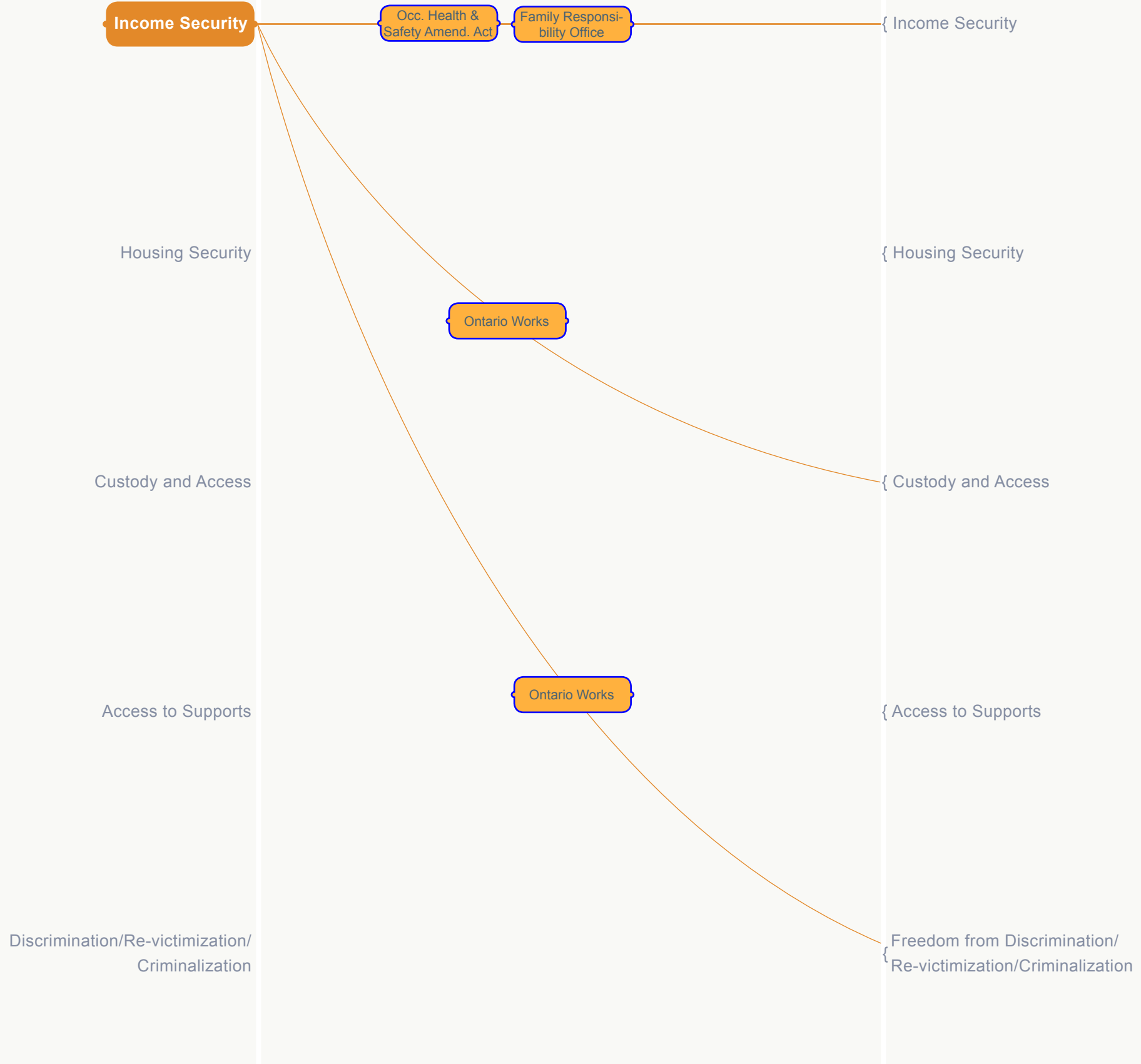
Access to Supports

Ontario Works

{ Access to Supports

Discrimination/Re-victimization/
Criminalization

{ Freedom from Discrimination/
Re-victimization/Criminalization



{ INTERSECTIONS }

POLICIES

{ DETERMINANTS OF SAFETY }

Income Security

Income Security

Housing Security

Housing Security

Shelter and custody

Appropriate housing/
access parent

subsidized housing/
Immigration Act

Custody and Access

Custody and Access

Access to Supports

Access to Supports

Discrimination/Re-victimization/
Criminalization

Freedom from Discrimination/
Re-victimization/Criminalization

Equity/savings

Landlord & Tenant
Act

{ INTERSECTIONS }

POLICIES

{ DETERMINANTS OF SAFETY }

Income Security

Income Security

Legal Aid

Housing Security

Housing Security

Custody and Access

Children's Law Reform Act

Custody and Access

Child and Family Services Act

Access to Supports

Access to Supports

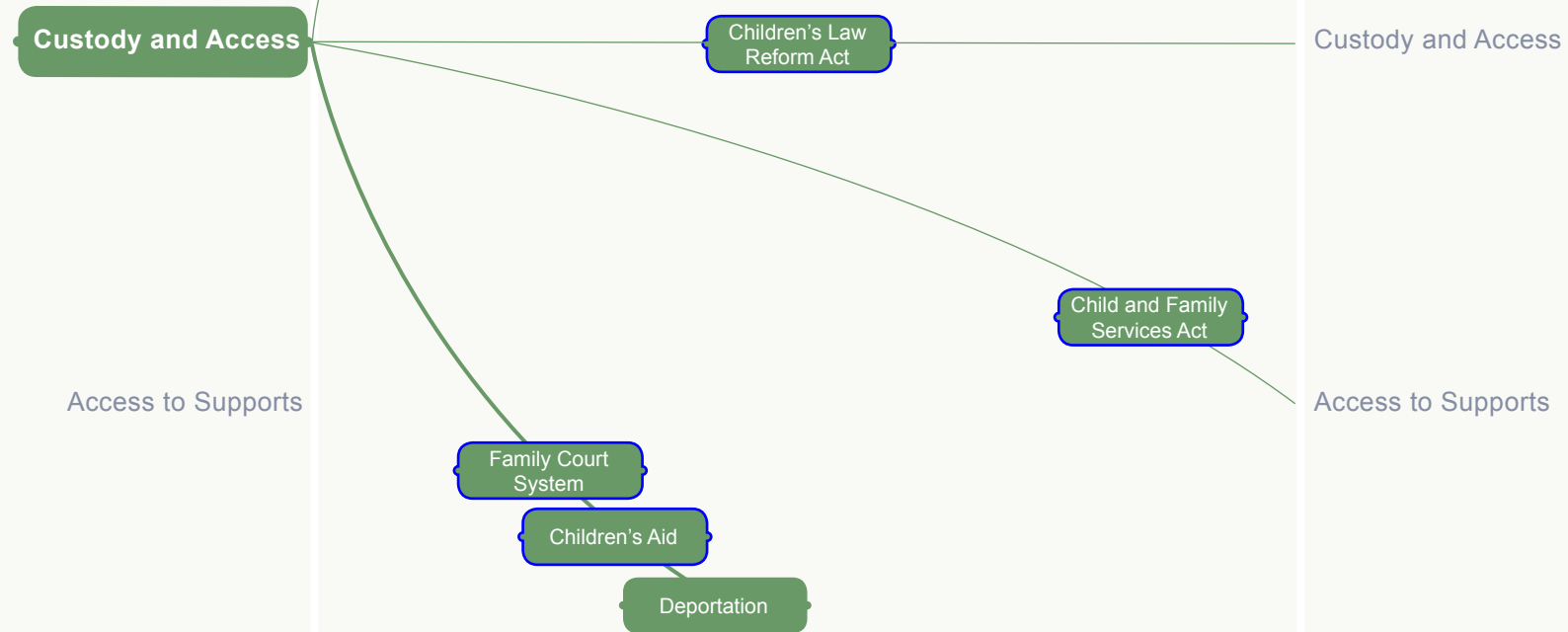
Family Court System

Children's Aid

Deportation

Discrimination/Re-victimization/
Criminalization

Freedom from Discrimination/
Re-victimization/Criminalization



{ INTERSECTIONS }

POLICIES

{ DETERMINANTS OF SAFETY }

Income Security

Income Security

Housing Security

Housing Security

Custody and Access

Custody and Access

Discrimination/Re-victimization/
Criminalization

Freedom from Discrimination/
Re-victimization/Criminalization

Access to Supports

Access to Supports

Legal Aid

Custody order/
Child support

Shelter

Access to
matrimonial home

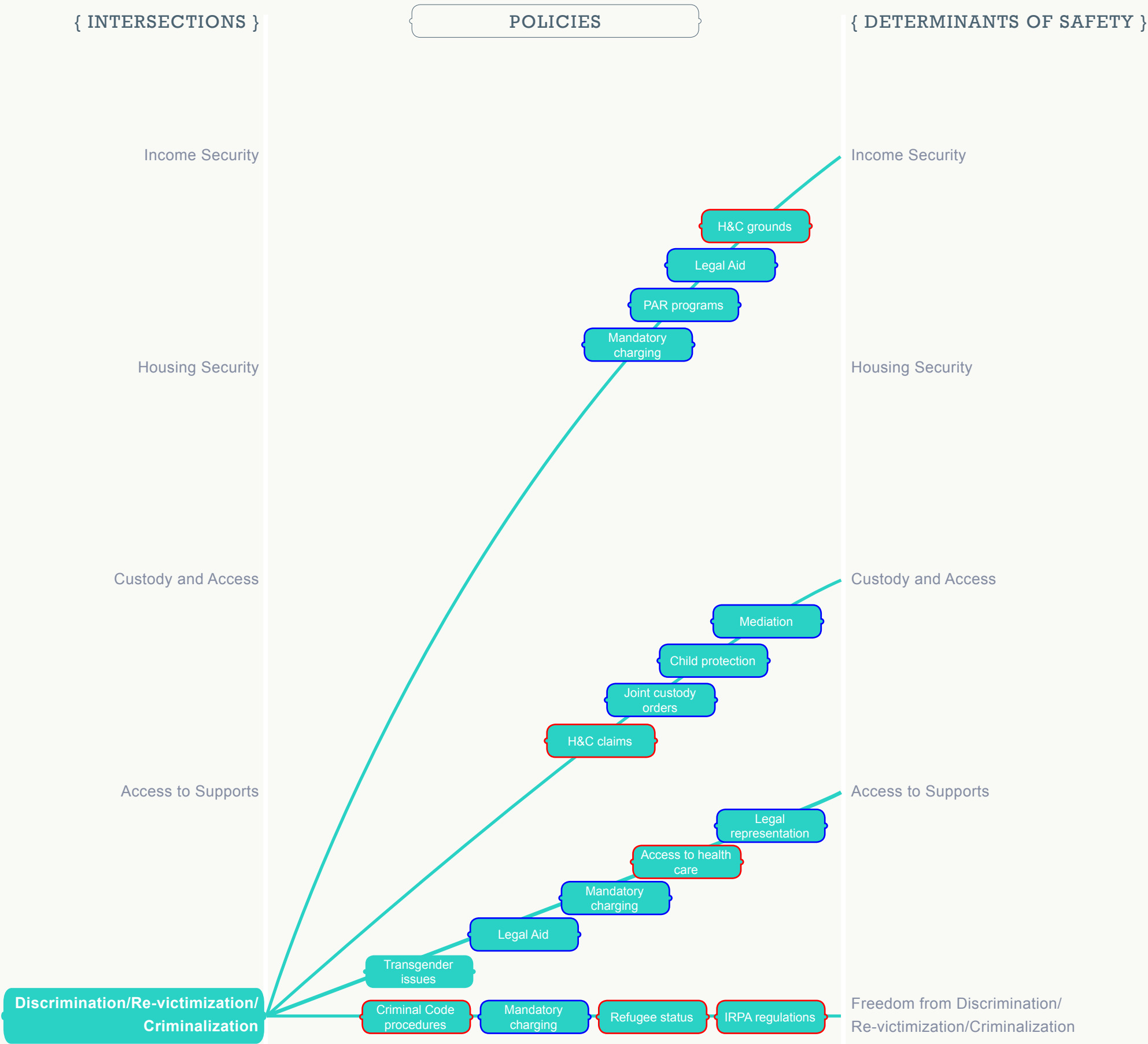
Custody case

Access supports
for child

Child
custody case

Legal Aid

Legal
representation



{ INTERSECTIONS }

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{ DETERMINANTS OF SAFETY }



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The **Occupational Health and Safety Act** sets out the rights and duties of all parties in the workplace. It establishes procedures for dealing with workplace hazards and it provides for enforcement of the law where compliance has not been achieved voluntarily by workplace parties.

The Act came into force in 1979. Changes to the Act in 1990 and subsequent years continued the evolution of occupational health and safety legislation since its original enactment. These changes have strengthened requirements for occupational health and safety in Ontario workplaces, reinforced the Internal Responsibility System (IRS) and the workplace structures, in particular the joint health and safety committees.

Employers should note that the Act makes it clear that the employers have the greatest responsibilities with respect to health and safety in the workplace. However all workplace parties have a role and a responsibility for promoting health and safety in the workplace. This is the basis for the Internal Responsibility System.

Every improvement in occupational health and safety benefits all of us. Through cooperation and commitment, we can make Ontario a safer and healthier place in which to work.

The **Occupational Health and Safety Amendment Act** may negatively impact a woman's employment security. The legislation states that if an employer is aware or ought to be aware that domestic violence is likely to expose a worker to physical injury that may occur in the workplace, the employer must take every reasonable precaution to protect the worker. It does not define domestic violence and does not specify what constitutes reasonable precautions on the part of the employer. The government has yet to launch a public awareness campaign regarding the law.

Income Security

Occ. Health & Safety Amend. Act

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Ontario Works

Housing Security

Custody and Access

Custody and Access

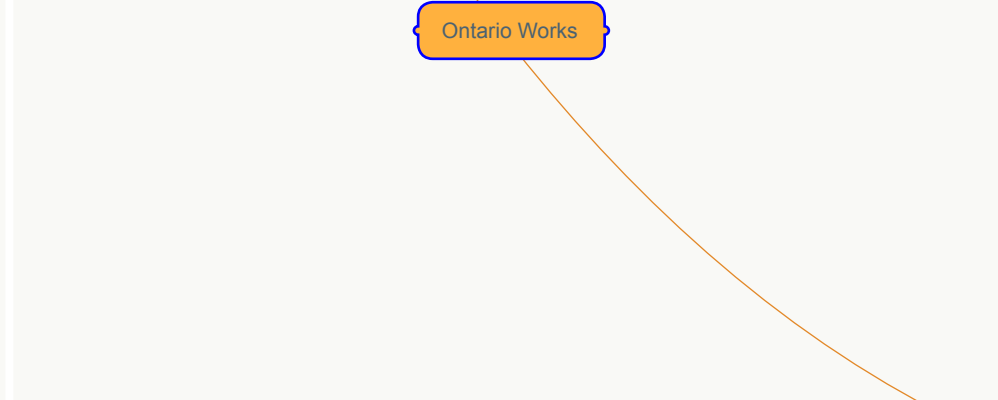
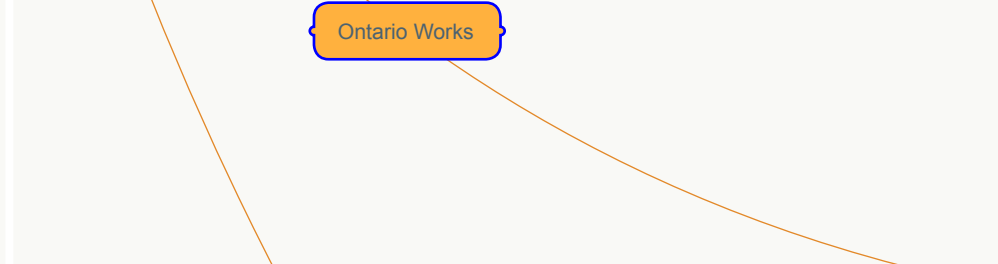
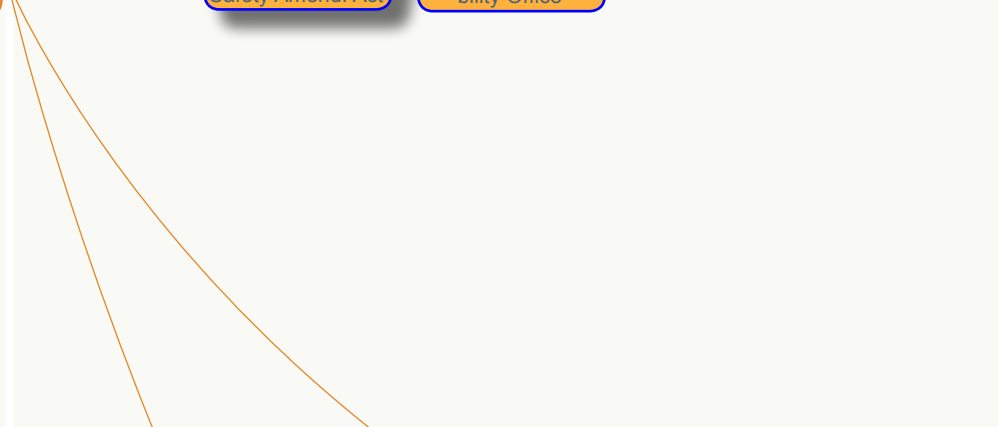
Access to Supports

Ontario Works

Access to Supports

Discrimination/Re-victimization/
Criminalization

Freedom from Discrimination/
Re-victimization/Criminalization



{ INTERSECTIONS }

POLICIES

{ DETERMINANTS OF SAFETY }

Income security

- o Income security is a key determinant of health and wellbeing for individuals, families and communities. Canadian and international studies support the role income security plays in defining the socio-economic status and its relation to social and health outcomes. Those representing higher social and economic strata are more likely to experience more positive states of (mental) health and well-being than those in lower strata. Additionally, evidence indicates that as the gap between rich and poor increases, the health of the population suffers.
- o Canada is a signatory to the International Covenant on Economic, Social and Cultural Rights (ICESCR) which commits its parties to work toward the granting of economic, social, and cultural rights to individuals, including labour rights and the right to health, the right to education, and the right to an adequate standard of living guaranteed in the CESCR.
- o In DV, income security may include access to savings, employment, social assistance and child support.
- o This project examines how policies impact women's access to income security. It looks at the impact of income policy alone and the impact of income policy on other dimensions of health and well-being as defined below.

Income Security

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Ontario Works

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25in5 Network

Homes4Women - YWCA

VAW/CAS initiative

Training for judges and law students

Schlifer Clinic, Elizabeth Fry Toronto and Woman ACT collaboration

Ontario Association of Interval and Transition Houses with Violence Against Women Network (VAWN)

on-line course for dental hygienists

METRAC's Justice Program

The Family Court Support Worker Program

Support organizations to implement the AODA Customer Service Guidelines - Springtide

Making Connections: When Domestic Violence, Mental Health and Substance Use Problems Co-occur

OCASI, the Metro Toronto Chinese & Southeast Asian Legal Clinic and YWCA Toronto collaboration

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25in5 Network
The 25in5 Network comprised of the YWCA Toronto and other organizations has undertaken a multi-pronged poverty reduction strategy that includes a focus on social assistance reform.

The 25in5 Network is also addressing policy issues impacting refugee women by a) advocating to the province to address the impact of the changes to the Federal Interim Health Program and b) advocating to the Municipality to address the loss of the Personal Needs Allowance on women with precarious status

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Homes4Women
YWCA Toronto is launching
Homes4Women and is
calling upon the violence
against women to join this
effort in recognition that
violence is a leading cause of
homelessness for women

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VAW/CAS Initiative
The VAW/CAS initiative arose from the Domestic Violence Advisory Council. The Children's Aid Society and Violence Against Women agencies are working together to develop strategies to promote meaningful collaboration between the violence against women and child welfare sectors. Specific initiatives include training CAS and shelter staff on the intersections between VAW and child welfare and developing knowledge exchange tools and forums